

# **TEAM INFORMATION PACKET**

2021-2022

## **TEAM CONTRACT**

2021 - 2022



The primary goal of the Las Vegas Ice Theatre team is to train and prepare for the National Theatre on Ice Competition in June 2022. But most importantly, the main focus of our team is to develop our members into well-rounded team players, create a welcoming and fun environment for all of the skaters and families, and to really encourage and enhance the performance quality of our skaters.

Skating on a competitive team requires you to make a personal commitment to your coaches and teammates as well as your individual skating. A team can only function as a unit with all of its members working together to achieve success. Skating on a Theatre on Ice team can be a very rewarding experience that includes travel, competition, team spirit, and new friends. Sharing the love of the sport with fellow teammates can be very motivating! However, success will not come without dedication, hard work, self-discipline, and perseverance. The commitment that you have in bettering your individual skating, the dedication you have to your teammates and coaches, and the work you put into practices will set you on the road to success. With that being said, there are rules and procedures that must be followed in order to maintain a well-functioning team. Please read the following information carefully and seriously consider your willingness to comply with all of the requirements before making a commitment to the team.

#### **ELIGIBILITY**

- All skaters must be eligible and currently registered members of U.S. Figure Skating.
- All skaters must be members of the Skating Club of Nevada in good standing. If the skater's home club is a club other than the Skating Club of Nevada, the skater must also be an Associate Member of the Skating Club of Nevada and provide proof that they are currently a member in good standing of their home club.
- All skaters must submit their <u>Audition Form</u>, signed <u>Release Form</u>, and <u>Audition</u> <u>Fee</u> (\$30 cash ONLY) by Wednesday, September 15, 2021. Forms and fees may be emailed to lasvegasicetheatre@gmail.com, or handed directly to Coach Katrina Mourzine or Coach Vassili Mourzine.
- All skaters must attend Team Auditions on September 18, 2021 from 2:30-5:30pm\*.
- Skaters are encouraged to have passed USFS tests. In order to compete with the team, skaters must pass their Pre-Preliminary Moves in the Field test by January 1, 2022.
- Skaters must have passed ISI Freestyle 3 or USFS Free Skate 3 in order to audition for the team.
- The coaches have the right to select the skaters most qualified to fill the team. Testing and/or skating skills are not a "guarantee" of placement. Selection of the team will be based on **many** factors including: overall skating ability, performance ability, maturity and attitude, quickness to pick up choreography, enthusiasm, willingness to learn, and ability to be a team player.
- \*If a skater is unable to attend auditions but would like to be considered for the team, the coaches will assess skaters on a case-by-case basis. Reasons for not being able to attend auditions may include (but are not limited to): serious injury, exposure to Covid-19 or possible symptoms, and/or other illness. To be considered for the team, ALL forms and fees MUST be submitted by the deadline and Coaches must be notified prior to auditions that the skater will not be present.

#### FEES

The LVIT coaching team will do their absolute best to keep costs to a minimum for the upcoming season. The fees to participate on the Las Vegas Ice Theatre team for the 2021-2022 season, which runs from September 2021 until July 2022, are outlined below:

- \$30 Non-refundable Audition Fee
- \$1000 per skater for the entire season (September 2021 through July 2022). This fee includes: practice ice time, coaching fees, music cutting, and USFS team registration.
- Payments may be paid in full or broken down into 4 payments of \$250 (due October 1<sup>st</sup>, November 1<sup>st</sup>, December 1<sup>st</sup>, and January 1<sup>st</sup>).
  - Additional expenses NOT covered in season fee:
    - o Practice Attire and Team Gear (average per season is approx. \$200)
    - o Competition Registration fees (depends on the actual event but average approx. \$40/event)
    - o Competition costumes (average per season is approx. \$400)
    - o Scenery/props (varies each season and on fundraising efforts throughout the year, but usually between \$100-\$200 per skater)
    - o Competition Travel and hotel expenses for your family and the coaches will vary based on location (coaches expenses will be divided equally among team members)

\*\*\*Team members who are delinquent in payment or who do not complete payment will be considered "members not in good standing" with Las Vegas Ice Theatre, the Skating Club of Nevada, AND US Figure Skating and may be prohibited from participating in or registering for LVIT, Skating Club of Nevada, or USFS programs and events.

#### TEAM ROSTER AND ALTERNATE STATUS

The team roster will be announced within one week after auditions are held. The number of skaters on the team and the level of the team will be determined by the coaching staff. The maximum number of skaters allowed in competition events is determined by USFS. It is important for a competitive team to have alternate skaters in case of injuries, illness, or other conflicts. Certain skaters may be selected to be part of the team in an "alternate" capacity.

- o Team Alternates are required to pay all the season fees and all attendance policies apply.
- o Team Alternates are required to purchase Team Practice Attire and Team Gear.
- At the beginning of the season, "Team Alternate" designation will be made based on skating skill, performance ability, and/or experience. As the season progresses, such skaters may be moved out of alternate status and other team members may move into alternate status based on various criteria, including, but not limited to, the following:
  - 1) Attendance Missing practices or competitions could place a skater in an alternate position.
  - 2) Skating and Performance Skills Members are encouraged to progress in their skills and to strive for excellence with their own individual skills.
  - 3) Knowledge of Programs/Choreography Skaters are expected to review the choreography on their OWN time. The team will be able to grow faster and maintain momentum throughout the season.
  - <u>4) Attitude and Behavior</u> Skaters are asked to give respect to their teammates, as well as their coaches both on and off the ice. Moreover, skaters are asked to pay attention to instruction and maintain a positive attitude, as well as follow all rules as set by the coaches throughout ALL practices and competitions.

The LVIT coaches are committed to providing opportunities for skaters to participate and learn while at the same time putting forth the best team possible. The coaches may inform skaters and families who will be skating in an alternate position at any time up to the last practice prior to the competition. All skaters, including alternates, are required to attend competitions for both the learning opportunity and to skate, if needed.

#### **PRACTICES**

- All skaters are expected to be on time for ALL scheduled team practices and be ready to take the ice at least 5 minutes prior to practice time.
- Practices will begin in September 2021 and run through July 2022.
- On-ice practice will be once a week and will be held Saturday mornings from 6:00-7:00am (time might change slightly depending on ice schedule).
- Additional On-Ice and Off-Ice practices may also be scheduled at the discretion of the Coaches. Team members will be given as much notice as possible.
- Prior to competitions, additional on or off ice practices may be added.

#### ATTENDANCE POLICY

The coaches and team manager will be enforcing an attendance policy effective for ALL team members. This is not meant as a punishment, but as a way to hold each skater accountable to the team. When a team member is absent or tardy, it is not fair for the team members or the coaches because it effects the entire group. The Attendance Policy will be as follows:

- <u>Unexcused Absence \$25</u>. An unexcused absence would be when a skater misses a practice without letting the coaches know they will be gone. This needs to be in the form of written communication an email or text with AT LEAST 24 HOURS NOTICE.
- Excused Absence \$10. Coaches have been given at least 24 hours notice that the skater will be missing from practice. Examples would include vacations, school trips, doctor's appointment, etc. Coaches have the discretion to decide if the reason will be excused or not.
- <u>Tardies \$5</u>. A tardy fee will be charged if the skater is more than 3 minutes late on the ice or at the designated practice location.
- <u>Illness/Emergency No Fee</u>. We do understand that some things are unavoidable and we also do NOT want skaters coming to practice if they are sick. Coaches will have the discretion to decide if the situation is excused or not, so please let the Coaches know as soon as possible.
- <u>Covid-19 Addendum</u>: It is *absolutely* required that team members and families stay home if they are exhibiting any symptoms of Covid-19. If a skater or immediate household family member has had any known exposures to Covid-19, the skater will be required to quarantine until a "negative" test result is obtained for any potentially exposed members or household members. There is NO FEE for any missed practices related to the pandemic or Covid-19 uncertainties. Our top priority as a team is EVERYONE'S SAFETY. If you have concerns regarding Covid-19 and practice attendance, please speak to the Coaches privately to discuss a plan of action on an individual basis.
- Any fees incurred by absences or tardies are due at the following practice. All fees collected by the team will be used toward team expenses such as props, ice time, coaching, competition expenses, etc.
- Each skater will be given 2 "No-Fee" Excused absences that they may use at any point over the entire season. The same requirements for "Excused Absences" apply and the coaches have the right to determine if the absences will be excused or not. Coaches must be given at least 24 hours notice in order for the absence to qualify as "Excused."

#### **FUNDRAISING**

Fundraising and donations GREATLY impact the team finances and can drastically decrease team expenses! LVIT encourages fundraising events throughout the year. We ask that ALL team members support these events as the funds are used to subsidize the costs for the Team. In addition, participants in LVIT may be asked to participate in specific fundraising activities if the need arises.

#### COMMUNICATION

- ALL team communication will be done through Email and/or the TeamSnap App. Occasionally communications will be done through text messages, but it is crucial that team member parents check their email and the Team Snap app frequently.
- Parents of team members are REQUIRED to download and keep up with the TeamSnap App.
- Since much of the information for the team is done through email, we ask that parents provide the coaches and team manager with the email address they check most frequently and also that you do check it often for information regarding the team.
- It is the Coaches goal to keep open communication between the parents and skaters. If at any time you have concerns or questions, please don't hesitate to reach out to the Team Manager or Coaches. We are here to make this season as fun and exciting as possible and can only do that if we are ALL on the same page!

#### **BEHAVIOR**

Progress can be made only in a cooperative and respectful practice environment. <u>Derogatory comments to teammates/coaches or foul language during practice sessions is prohibited.</u> Those that engage in these behaviors will be asked to leave the ice for the rest of the practice session. Skaters are expected to listen to coaches, be attentive to directions and be ready to move quickly into their positions. Those that are not attending to directions may be asked to leave the ice. Multiple offenses could lead to dismissal from the team.

#### PARENT BEHAVIOR

You – yes, you! The parent of a potential team member: Your behavior can have a tremendous impact on the entire team's success. First of all, please let the coaches do what you've hired them to do – trust them with the skating aspects of the team; including motivation, goal setting, and guiding. Encourage your child by being supportive and rooting for ALL players and parents on the team. Foster teamwork – among the skaters as well as between the parents. Support the team by getting involved. Help out with fundraisers, props, travel plans, costumes, etc. When your child sees that you are involved, they become much more engaged as well. A team is only as strong as the bonds created – a weak link can destroy the integrity of the team. Likewise, parents are expected to treat each other, the coaches, and team members with respect at all times. Rude or derogatory behavior will not be tolerated and could result in the removal of your child from the team. Your coaches work very hard to keep a positive and uplifting environment for EVERYONE involved, so we ask that you please be an example for your child in a positive way.

#### **EOUIPMENT and PRACTICE ATTIRE**

- Skaters are required to have their own skates and maintain them regularly, including sharpening the blades and cleaning/polishing or taping the boots if necessary.
- Team practice attire will be determined at the start of the season. Skaters will be required to purchase team practice attire which will be worn on specific practices throughout the season as well as at competition events.
- Skaters are required to have their hair pulled back neatly for all practices. No bobby pins may be used for practices or competitions.
- All skaters are required to wear appropriate skating clothes to practices: warm layers with a good amount of stretch are needed. Girls must keep their top side appropriately covered (no crop tops and no cleavage). No excessive jewelry. Please be sure all skate laces are contained.
- \*\*\*Due to the ongoing pandemic, Coaches have the right to require masks or face coverings to be worn during practices or gatherings of the team at any time during the 2021-2022 season. Failure to comply could result in a dismissal from practice. This is strictly for the safety of every team member.

#### MUSIC, PROGRAM THEMES, and CHOREOGRAPHY

• The coaching team, in its sole discretion, will determine the music, program themes and choreography for the team. These decisions will be based on the current requirements by USFS as well as the size and level of the Theatre on Ice team.

#### COMPETITION COSTUMES AND MAKE-UP

- The coaches will have the final approval regarding competition costumes.
- Competition costumes for the season will be purchased by the individual skaters on the team and are not included in the season fee. The skaters will be responsible for their competition costumes and need to take excellent care so as not to damage them. If any damage occurs, it is the skater's financial responsibility to either have the costume repaired or replaced and it must be approved by the coaches.
- Hair and Make-up will be decided by the coaches and overseen by the Hair/Makeup Manager. Skaters
  will be required to have their hair and make-up done by assigned volunteers for all competitions and
  performances.

#### COMPETITION SCENERY AND PROPS

- The coaches will have the final approval on competition scenery and props.
- It will be the responsibility of the team as a whole to cover the expenses of the props and scenery, as well as help with the creation of and transportation of the scenery and props.
- At competitions, the team will have a designated "Prop Crew" of willing parent volunteers to help with assembly, placement, and removal of scenery and prop items.

#### **COMPETITIONS and OTHER EVENTS**

The Coaches will determine the competitions and events for each season. A tentative schedule is listed below. The schedule may change at the discretion of the coaching staff and exact dates may not be known for sure until closer to each event. The coaches will make performance/competition decisions based on the best interest of the entire team. By signing this contract, you are acknowledging that your skater will be available to participate in the following events:

- Holiday Show Las Vegas Ice Center (Mid-December 2021)
- Exhibition or Spring Competition Local (Spring 2022)
- LA Showcase Burbank, CA (June 2022)
- Theatre on Ice Nationals Wichita, KS (June 2022)
- Red, White, and Blue ISI Open Competition Las Vegas Ice Center (July 2022)

#### **TRAVEL**

Skaters on the team may need to travel to events. Hotel arrangements might be made for the entire team or booked individually dependent on the location and options. An outline of time to arrive in the location, specific practice, hair and makeup times, and any team meetings during competitions will be sent out to the team. Parents will need to adhere to these arrangements and the team travel rules, which will be set forth prior to the trip.

#### ATTENDANCE AND BEHAVIOR AT EVENTS

Both skaters and parents are expected to display good sportsmanship at ALL times, to be encouraging to fellow competitors and support all who are in attendance. Skaters are asked to cheer on all other LVIT teammates performing in a competition when no other scheduling conflict exists. The support of our members is crucial to team spirit and motivation and we ask that you cheer on others from LVIT, the Skating Club of Nevada, and the Las Vegas Ice Center. Skaters are also asked to look neat in appearance as

they are representing their entire team. Due to SafeSport rules, official team chaperones will stay with the competitors during competitions and parents will not be allowed to accompany their skaters in the locker rooms. The team will need to be focused on the event. It will be the team manager's job to enforce all office rules at the competition and to communicate any violations to the coaches. Parents are expected to show good sportsmanship and be encouraging to all skaters AND other parents. Please remember that how you conduct yourself will greatly impact the skaters and how they perform and behave. Negative or discouraging behavior will NOT be tolerated.

#### **COVID-19 POLICIES AND PROCEDURES**

Due to the unknown nature of the pandemic, it is possible that team policies and procedures could periodically change based on local and federal recommendations and guidelines. The coaches and team manager reserve the right to adjust or modify team polices as needed to keep the safest environment possible. Any changes to policies or procedures will be clearly disseminated to the team and failure to comply with safety procedures could result in dismissal from the team.

#### DISCIPLINE PROCEDURES

A skater may face the possibility of termination from the team for repeated violations of this contract. Prior to termination, a skater shall receive written warnings for such violations. It will be the responsibility of the coaches and team managers to enforce this contract. A skater may be terminated immediately from the team for theft, lying, unsportsmanlike behavior, or any other behavior deemed by the coaches to be a detriment to the team. Likewise, a parent or other family member who conducts themselves in this way may result in the immediate termination of their skater from the team. Upon immediate termination, the coach will conduct a meeting with the skater, parent and team manager to explain the circumstances relating to such termination. Termination from the team will result in forfeiting any fees paid and the remainder of the season must be paid in full or the skater will be placed in "Not Good Standing" with the Skating Club of Nevada and US Figure Skating.



## **RELEASE FORM**

2021 - 2022

#### Media Release:

By signing below, I hereby give my consent to Las Vegas Ice Theatre to use any photographs, video recordings, or any other likeness of myself or my minor child in its publications, website, press releases, and/or any other publicity and marketing materials (including media relations events), and to do so without prior notification. I hereby waive all rights to compensation or considerations from LVIT for the use of such photographs, video recordings or likenesses. I further agree to release and hold harmless LVIT from all liability, claims, demands, and causes of actions of any kind, which may arise from or by reason of this authorization.

#### **Contract Agreement:**

I have read ALL SIX pages of the "Las Vegas Ice Theatre Team Contract" for the 2021-2022 season and understand and agree to abide by the rules of the Las Vegas Ice Theatre team. I agree to pay the amounts due on or before each due date as outlined in this contract. I understand that a delinquent payment or incomplete payment of fees could result in a "not good standing" with the Las Vegas Ice Theatre, Skating Club of Nevada, US Figure Skating AND the Las Vegas Ice Center, which could prohibit me or my child from participating or registering for Las Vegas Ice Theatre, Skating Club of Nevada, US Figure Skating and/or Las Vegas Ice Center programs and events.

#### Release, Waiver of Liability and Assumption of Risk

I hereby acknowledge that participation by me, or my child, in Las Vegas Ice Theatre (LVIT) activities involves an inherent risk of and exposure to property damage and bodily injury to me, or my child. Dangers related to the sport of ice skating and related off-ice training may include but are not limited to: broken bones, strains, sprains, cuts, abrasions, bruises, concussion and death, I am aware of the risks, hazards, and dangers posed by this sport. I also understand that my or my child's participation in this sport and in LVIT which may include skaters of varying experience, skills, and abilities, places me, or my child at greater risk of injury than choosing not to participate. I understand that I, or my child, or other skaters on the ice, may need to practice skills where speed, power, and difficult, dangerous jumps, spins, spirals, lifts, and moves-in-the-field are required. I understand that the coaches on the ice are not employees or agents of LVIT and that a coach cannot guarantee my or my child's safety. I acknowledge that I am solely responsible, through insurance or otherwise, for any hospital or other costs arising out of any bodily injury or property damage sustained through my or my child's participation in LVIT activities. I hereby assume on behalf of myself, and my child any and all such risk. I understand and agree that LVIT does not have medical personnel available at the location of its activities; that any coach or LVIT volunteer is granted permission to authorize emergency medical treatment for my child; that such action shall be subject to the terms of this Agreement; and that LVIT, its officers, directors, board members, members, volunteers, independent contractors (including coaches), and employees assume no responsibility for any injury or damage which might arise out of or in connection with such emergency medical treatment. In consideration for my or my child's participation in LVIT activities, I hereby release LVIT and its officers, directors, board members, members, volunteers, independent contractors (including coaches), and employees from all liabilities, claims, demands, causes of action of whatever kind, losses, damages arising from or by reason of any personal injury, property damage, or consequences thereof, resulting from my, or my child's participation, in any LVIT activities and programs.

I agree that I have read, understand, and have free Contract Agreement, and Media Release.	ely and voluntarily signed this Release, Waiver	of Liability and Assumption of Risk,
Print Legal Name of Skater	Signature of Skater	Date
For Skaters Under Age 18, a parent or gua	ardian must also sign this form for the r	ninor child to participate:
Print Legal Name of Parent/Guardian	Signature of Parent/Guardian	



# **AUDITION FORM**

2021 - 2022

Skater's Name:	
Parent/Guardian Name:	
Phone Number:	
Email:	
Skater's Age: Skater's Birthday:	
Skater's USFS Number:	
Skater's Home Club:	
Highest USFS Moves in the Field Test Passed:	
Highest USFS Free Skate Test Passed:	
Highest ISI Level Passed:	
(Please refrain from writing in this box, it is to be used by coaches during Auditions. Thank you!)	